

# HUMAN RIGHTS & CHILD PROTECTION POLICY

---

## PHILOSOPHY & PURPOSE

SensOre Ltd (**SensOre** or the **Company**) strives to conduct its business in a manner consistent with the philosophy of, and principles outlined in, the *Universal Declaration of Human Rights*. Respect for human rights is at the heart of our culture and is an essential element of sustainability and performance excellence.

SensOre recognises the dignity of all human beings and embraces the inalienable rights for all people to live their lives free from social, political, religious or ethnic discrimination or abuse. The Company has reflected this commitment in its values, code of conduct and the policies that guide the way it does business. This commitment applies to the communities in which SensOre does business, the people it does business with and the people it employs and their families.

The Company seeks to maintain a detailed knowledge of the regions where it operates and conducts business. It seeks to maintain a lasting engagement with, and to manage any impact on, these communities toward local sustainable development. SensOre recognises and supports initiatives seeking to improve the social, economic and environmental conditions related to mineral exploration, especially those associated with health & safety.

SensOre promotes human rights awareness and especially adopts a firm stance against:

- the use of child labour, slavery or trafficking;
- the exploitation of children;
- the use of children in harmful or hazardous work; and
- the physical or mental violence or abuse of children.

## APPLICATION & REVIEW

This policy applies to all personnel engaged by SensOre and under SensOre's operational control. Every employee within SensOre is responsible for supporting and maintaining SensOre's corporate culture and integrity. The Company expects its suppliers, contractors and consultants to uphold the same standards.

This policy will be periodically reviewed to ensure that it is effective and continues to meet the needs of the Company.

## QUESTIONS

Any questions about this policy should be directed to the chief executive officer.

## APPROVED AND ADOPTED

This policy was approved and adopted by the board.

## DOCUMENT CONTROL

### REVIEW LOG

Last Review Date	Reviewer	Next Scheduled Review Date
July and August 2021	Co Sec and MinterEllison	1 August 2022

### CHANGE LOG

Version	Brief description of change	Approval Date	Approver
1	Initial version drafted	1 June 2020	R Taylor
2	Updated draft	17 August 2021	Board
3	Questions contact updated	19 July 2022	CEO