

OCCUPATIONAL HEALTH & SAFETY POLICY

PURPOSE AND SCOPE

SensOre Ltd (**SensOre** or the **Company**) is committed to securing the occupational health and safety (**OHS**) of all persons at our workplaces and controlling risks both at work and outside of the workplace. The OHS of everyone involved with our operations is at the heart of our Company and will be addressed and monitored at the highest levels of our organisation.

RESPONSIBILITIES

To demonstrate our commitment to OHS, SensOre will:

- target zero harm in all operations;
- comply with, and endeavour to exceed, all applicable legislation, statutory requirements and commitments;
- safeguard the work health and safety of all people at work by providing a suitable environment, equipment, information, instruction, training and supervision;
- monitor compliance using an OHS management system;
- ensure resources appropriate to the level of risk each hazard poses will be made available to assist in the reduction and, where possible, elimination of the risk posed;
- establish measurable objectives and targets within our risk management framework and continuously review and improve our OHS performance and eliminate work-related injury and illness;
- integrate the OHS policy into work practices and communicate this policy to employees, contractors and stakeholders and ensure all are aware of their OHS responsibilities and obligations; and
- provide mechanisms for two-way communication and consultation between the Company and workers on OHS to promote and maintain a healthy and safe workplace.

Worker participation is vital to our success in meeting our OHS objectives and we are all responsible for carrying out our work in a manner that does not adversely affect our own, or our team member's, health, safety or welfare. This includes:

- complying with the systems of work provided;
- conducting pre-task risk assessments prior to commencing work;
- stopping work if the work is not able to be conducted safely;
- wearing and maintaining personal protective equipment;
- immediately reporting all incidents, injuries and hazards;
- assisting fellow team members to work safely; and
- presenting fit for work, as set out in the Company's Fitness for Work and Drug and Alcohol policies.

APPLICATION & REVIEW

This policy applies to all personnel engaged by SensOre and under SensOre's operational control. Every employee within SensOre is responsible for supporting and maintaining SensOre's OHS commitments and objectives. The Company expects its suppliers, contractors and consultants to uphold the same standards.

This policy will be periodically reviewed to ensure that it is effective and continues to meet the needs of the Company.

QUESTIONS

Any questions about this policy should be directed to the chief operating officer and/or the human resources & safety manager.

APPROVED AND ADOPTED

This policy was approved and adopted by the board.

DOCUMENT CONTROL

REVIEW LOG

Last Review Date	Reviewer	Next Review Date

CHANGE LOG

Version	Brief description of change	Approval Date	Approver
1	Initial version drafted	21 September 2021	Board
2	Questions section Co Sec updated to HR Manager	19 July 2022	CEO