

SUSTAINABILITY POLICY

PHILOSOPHY & PURPOSE

SensOre Ltd (**SensOre** or the **Company**) is committed to achieving excellence in managing environmental, safety, health and social performance in its workplaces, activities and operations. To be most effective and to achieve long-term success, this commitment to sustainability should be part of the culture of the organisation, embedded in SensOre's philosophy, practices and business processes.

To meet this commitment, SensOre seeks to:

- safeguard the health, safety and wellbeing of its staff, contractors, visitors and the local communities impacted by its operations, to the maximum extent possible;
- manage and maintain positive and respectful relationships with the communities with which it conducts business and in which it operates, including encouraging and supporting their economic prosperity;
- manage economic, environmental and social sustainability risks, ensuring that all material risks are identified, objectively assessed, monitored and responded to in an appropriate manner;
- maintain a high standard of care for the natural environment and adopt appropriate environmental management systems at its sites;
- reduce its environmental footprint by encouraging efficient use of resources, management of water and energy consumption and management of waste and emissions; and
- maintain a corporate governance framework aimed at enhancing sustainability performance.

SensOre has adopted a number of policies and practices to assist it in achieving these outcomes.

APPLICATION & REVIEW

This policy applies to all personnel engaged by SensOre and under SensOre's operational control. Every employee within SensOre is responsible for supporting and maintaining SensOre's corporate culture and integrity. The Company expects its suppliers, contractors and consultants to uphold the same standards.

This policy will be periodically reviewed to ensure that it is effective and continues to meet the needs of the Company.

QUESTIONS

Any questions about this policy should be directed to the chief executive officer.

APPROVED AND ADOPTED

This policy was approved and adopted by the board.

DOCUMENT CONTROL

REVIEW LOG

Last Review Date	Reviewer	Next Scheduled Review Date
July and August 2021	Co Sec and MinterEllison	1 August 2022

CHANGE LOG

Version	Brief description of change	Approval Date	Approver
1	Initial version drafted	1 June 2020	R Taylor
2	Updated draft	17 August 2021	Board
3	Questions contact updated	19 July 2022	CEO